

FRANCES STEPHENS

Software Developer



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London, SE4



[LinkedIn](#)



[GitHub Profile](#)



[Development Portfolio](#)

TECHNICAL SKILLS

JavaScript

HTML

CSS

Responsive design

Website accessibility

Testing

Git workflow

Version Control

Node.js

Python (basic)

SQL (basic)

PROFESSIONAL SKILLS

Mentoring

Communication

Presenting

Team management

Operational problem-solving

Training and Development

SUMMARY

I'm a career-changer, moving from education to tech. With 15 years teaching and leadership experience, I excel in communication and attention to detail. Proficient in JavaScript, HTML, and CSS, I'm currently honing my skills in the Founders and Coders software foundation bootcamp. My passion for education and my commitment to the environment drive me to want to create technology which will make the world better for future generations and our planet.

PROFESSIONAL EXPERIENCE

The Brainery/Sanza and Tradewind Recruitment Sept 2023-present
Freelance teacher and tutor

- Collaborating with students to deliver effective online and in-person learning experiences, demonstrating strong communication and adaptability.
- Adapting lessons to cater to the unique requirements of individual learners, showcasing my ability to customise solutions.
- Swiftly cultivating strong rapport with students during a single lesson, showcasing vital interpersonal skills for successful team projects and client interactions.

Arnhem Wharf Primary School Jan 2020 – Aug 2023
Assistant Headteacher

- Managed a team of around 25 staff members and oversaw a significant portion of the school, including 270 pupils.
- Researched and led the school-wide implementation of Trauma-Informed Practice by developing resources and conducting in-person training for the entire staff.
- Developed project management and teamwork skills when collaborating with senior leadership to lead strategic initiatives, such as the development of trauma-informed practice, enabling us to achieve a 'Good' OFSTED rating in 2023.
- Stayed adaptable and kept abreast of evolving policies and guidelines.

Arnhem Wharf Primary School, London Jan 2015 - Jan 2020
Class teacher and Pupil Voice Lead

- Instructed children aged 5-11 in the full range of subjects in the primary curriculum.
- Spearheaded education on children's rights and the Sustainable Development Goals, earning the Unicef Rights Respecting Gold Award for the school.
- Provided mentorship to colleagues and student teachers.
- Efficiently managed a challenging workload involving lesson planning and delivery, marking and feedback, staff training, assemblies, and leadership of the school council.

Capita Education Recruitment, London Sept 2013 - Dec 2014
Freelance Educator

Invicta Primary School, London Sept 2009 - Aug 2013
Class Teacher and Maths Lead

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EDUCATION

Founders and Coders 12 week Software Foundation Skills Bootcamp A peer-led, project-based bootcamp with a focus on working collaboratively to solve problems, develop a deeper understanding of JavaScript and learn new technologies and concepts, such as testing, HTTP requests and APIs.	Sept 2023 – Dec 2023
Institute of Education, UCL Postgraduate Certificate in Mathematics Specialist Teaching	Jan 2012 - Jan 2014
University of East London Postgraduate Certificate in Mathematics Specialist Teaching	Sept 2008 - Sept 2009
University of Brighton BA (Hons) Applied Psychology and Sociology, 2:1	Sept 2004 - Sept 2007
The John Roan School A Levels: Maths, Psychology, Biology, GCSEs (10 A-C)	Sept 1996 - Aug 2003

PROFESSIONAL CERTIFICATES

Udemy Ongoing: Machine Learning A-Z: AI and Python	Dec 2023-present
Execute Program Completed: JavaScript Arrays , Regular Expressions , JavaScript Concurrency Ongoing: Modern JavaScript	Aug 2023 - present
Codecademy Completed: Learn JavaScript , Learn CSS , Transitions and Animations , Responsive Design Learn SQL , Ongoing: Full-Stack Engineer	Feb 2023 - present
Code First Girls Web Development Kickstarter	March - May 2023
Cisco Networking Academy Python Essentials 1	June 2023 – present

INTERESTS

Exercise: CrossFit and gymnastics- currently working on my handstand walks!

Environment and sustainability: I volunteer for local environmental groups, doing river cleanups

Coding and computers: Currently delving into the world of Machine Learning!

Travel: My favourite destination is Central America, though I am now trying to fly less frequently

Reading: A recent read was 'An American Marriage' by Tayari Jones